D. Dis File No. 149

1939

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Mysore Residency

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Pros. / Serial Nos.

Subject.

Memorial of Mr. P. Murugesam the late Assistant Pathologist Bowring & Lady Curzon Civil Hospitals Bangalore.

Previous References.

Later Refereinces.

D 684/40

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S. 97.—(Blue).

MFP—1496 S&P—(M-2792)—5-5-38—100,000.

NOTES AND PRECIS.

D. No. 1154. S. N. (1)

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The receipt of the original memorial sent through the Residency Surgeon may be awaited.

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Reem

1952

CORRESPONDENCE.

To

THE HON'BLE THE RESIDENT IN MYSORE, BANGALORE.

Through

The Residency Surgeon,

Bowring Civil and Lady Curzon Hospitals,

Bangalore.

OFFICE OF THE
HON'BLE THE RESIDENT
IN MYSORE, BANGALORE.
2 FEB. 1939
Diary No. 1154
File No.

The most humble memorial of P.Murugesan, the late Assistant Pathologist, Bowring and Lady Curzon Civil Hospitals, Bangalore

Sir,

I beg leave to submit this humble memorial with the fervent hope that it will receive sympathetic and favourable consideration at your hands. The concerned papers are herewith submitted in 5 separate files.

In submitting this petition of mine I am much goaded by the hope extended to me by the Residency Surgeon when he kindly expressed to me that he would not stand in my way, during my interview with him on 8-4-38 kindly granted to me prior to my departure from Bangalore.

Page 25 File No 2. (Enclosed.)

I beg leave to explain how things shaped themselves against me which led to the framing of the charge of indiscipline preferred against me on 9-3-38 (Ref:- proceedings of the Residency Surgeon and his order No. 182/14/38 dated 9-3-38).

Page 2. File No 1. (Enclosed.)

I. Charge of Indiscipline:-

"Indiscipline in that he on the 9th of March 1938 refused to comply with the orders of the Senior Pathologist to furnish full information on Laboratory report of Rajoo (H.I.Bed.4. Widal's examination), according to the orders of the Residency Surgeon".

Page 2. File No.1. (Enclosed).

Sir, the Widal report in question submitted by me on 9-3-38 of patient Rajoo H.I.Bed.4., as I orally informed the Senior Pathologist, was only a provisional report. Sir, I clearly informed the Senior Pathologist that I would also submit a full report in the usual routine form on the case referred to the next morning after confirmation of the readings and he agreed to it when I said so in the morning, yet on the same evening he reported to the Residency Surgeon against me instead of giving me the time required to submit the confirmed report of the case after 48 hours of incubation and after my second reading, for, in my experience late and strongly positive reactions occured in clinically atypical cases which showed almost negative or weaker positive reaction earlier than 48 hours in such cases especially in the macroscopic agglutination test as the flocculation and sedimentation are more pronounced in such cases after 48 hours; besides, the titre of the serum in the case referred to was too low considering the duration and the course of illness.

Sir, although I am particularly held responsible for the reports on Widal's tests - a work alloted to me - I always leave the dilutions of the sera

as tested for Widal and Weil Felix reactions on the rack complete and undistrubed as a rule in every case for the inspection of the Senior Pathologist while forwarding the reports to the Residency Surgeon through the Senior Pathologist and I particularly did so in this case as the Senior Pathologist wanted them. The racks containing the dilutions of the serum under examination and the respective reports bear definite marks of identification on them for verifying my readings in individual cases.

Sir, it was not my intention in the least to disobey the orders or to deviate from routine Laboratory procedure and technique generally adopted by the Senior Pathologist in the Laboratory in the case in question or in any other test I had so far done in the Laboratory. I had to report in brief in this case for the following reasons.

My explanations for submitting a short and brief report in the case in question are:-

a. The report was only a provisional one pending my confirmation of the findings after 48 hours as the titre was too-low for the duration of the course of illness.

b. The report of the case in question was urgently needed in the wards by the House Surgeon in charge of the case.

c. There was unusually a large number of reports to be submitted by me to the wards by 9.a.m., the same day.

d. ~~Sir,~~ In the case of blood examination for

Widal test of patient Mrs. Kothawalla made on 17-2-38 and 18-2-38 when I orally narrated the result of the reactions against the various antigens in the routine way as usually adopted by the Senior Pathologist, the Residency Surgeon particularly wanted to know whether the serum of the patient was 'positive' or 'negative' for any of the enteric group of infections and I thought that he was not more concerned whether the given serum was positive for 'H' or positive for 'O' or negative for 'H' or negative for 'O' agglutinins than the end result of all the tests; since that occasion I was also under the impression that the Residency Surgeon would naturally prefer a report on Widal examination just to say whether the reaction of a given serum is either 'negative' or 'positive' specifically for any of the enteric group of infections as the case may be.

Pages 53 to 55, File No 5. (Enclosed)

With this object in view I thought I would also do well in briefly reporting and in the manner I did in the case of 'Rajoo' Hindu Ward I.Bed.4. confirming the 'positive' reaction and remarking that 'all other tests negative' since it was not misleading but precise enough to serve the purpose of the physician in arriving at a correct diagnosis of the case.

Sir, I submit herewith a copy of my provisional report and a specimen copy of the routine-type-report on Widal test as adopted by the Senior Pathologist in the Laboratory:-

Dated 9-3-38. Provisional report in brief, Widal examination.

Patient Rajoo H.I.Bed.4. B.C.H.

B.Typhosus 'H' + 1 in 100

B.Typhosus 'O' + 1 in 100

* Other tests - Negative.

Note. (True copy)

Active infection of B.Typhosus 'positive'

(Confirmed).

Routine type of full report - Widal examination.

Patient Rajoo H.I.Bed.4.

B.Typhosus 'H' + 1 in 100

B.Typhosus 'O' + 1 in 100

B.Para Typh.'A' - Negative.

B.Para Typh.'B' - Negative.

Weil Felix reactions.

B.Proteus ox.19. Negative.

B.Proteus ox. 2. Negative.

(copy)

Sir, it could be seen, from the above copies of my provisional report in brief dated 9-3-38 and the routine-type of full report, that I had given my positive findings in detail, with a remark "all other tests negative" and a foot note in the provisional report confirming a positive agglutination reaction against B.Typhosus as the serum was positive for 'O' agglutinins in a dilution of 1 in 100; which serves the purpose of the physician in arriving at a correct diagnosis of the case.

Page 11
File No.1.
(Enclosed)

II. As regards the charge of insubordination, preferred against me (Ref:- proceedings of the Residency Surgeon in his order No.193/14/38 dated 17-3-38) I beg to assure you, Sir, that I never meant it nor am I capable of it.

Sir, I might have failed to think that I was oscillating on the side of indiscipline and insubordination by not sticking to certain technical and routine details in reporting on certain Laboratory tests as adopted by the Senior Pathologist, because, my provisional report on Widal examination did contain the required result to arrive at a correct diagnosis of the case; and in my zeal for the thorough investigations and the precise results of the Laboratory work entrusted to my care and in my enthusiasm to satisfy the Residency Surgeon in all possible ways as he had specially selected me for my wider experience; and also in my zeal in the execution of my duty, on behalf of the Residency Surgeon, to some important members of Government who happened to be patients in the hospital; and besides, I feared that the Residency Surgeon might take me to task if I fail in my own responsibilities, as an experienced man, of the work alloted to me by him. Sir, to disobey or to disregard to follow any routine type of the laboratory reports was not my intention.

In my replies to the charges preferred against me I had to mention certain instances of professional

Pages 4 to 10. File No. 1. (Enclosed)

disagreements, though irrelevent, because they were all facts and most them were known to the Residency Surgeons and they did concur with my findings in many instances.

Sir, I further most respectfully beg leave to represent that I have been very often, older and more experienced as I am, impolitely treated and at times grossly insulted by the Senior Pathologist, whenever any professional disagreement arose and ever since I have been specially selected and recommended for the post of Assistant Pathologist by the Residency Surgeon, which fact I brought befofe both the Residency Surgeons; and with the increase of the professional disagreements between me and the Senior Pathologist in which the Residency Surgeons had to concur with my findings of Laboratory Diagnosis in very many instances, the professional jealousy grew up so much, so that the Senior Pathologist lodged complaints of a trivial nature repeatedly and periodically against me with the result that, owing to my subordinate position, I had to be removed from service despite my wider experience in the field of Bacteriology and clinical Pathology, since there was then no other alternative for the Residency Surgeon, than to remove me from service.

Sir, I had to work in the Laboratory and to go about the wards for collection of materials from patients not only during, but outside the working hours on week days ~~but~~ and on sundays and holidays through-

out. I never hesitated to attend to the needs of the wards with respect to any Laboratory diagnosis whenever I was called on to do so. I was quite hopeful that the most useful and sincere services rendered by me in the Pathology Department at Bangalore must have been recognised and in appreciation of which, when I expected at least a meritorious services medal particularly for the humanitarian services rendered in the department, I was deprived of my bread by my being removed from a pensionable and permanent service.

Under these circumstances I beg leave to state that the order of my removal from a permanent post and a pensionable service (Ref:- Order No.209/14/38 dated 29-3-38 of the proceedings of the Residency Surgeon) is too severe a punishment for me when there could not be even the chance of my being re-employed into Government Service after nearly a year's suffering from unemployment, and that the said order has deprived me of my very subsistence in these hard days especially in my mature age when I have dependents to support and when I cannot hope to enter any other department again or rebuild up my once flourishing laboratory at Madras which I broke up owing to my permanent appointment at Bangalore and which laboratory practice of mine at Madras has now been captured by other men in the field.

Pages 14 to 16. File No. 1. (Enclosed)

In these circumstances, I humbly pray that

Ref. Memorial dated 30-1-39
from P. Murugesan
Ex. Asst. Pathologist
B. & L.C. Hospitals, Bangalore.

(10)

Papers concerned.

File No. 1.

mercy be shown to me and I may be provided with some billet or other in the Medical Department under your control at Bangalore or elsewhere, in consideration of my long and varied past experience under Government in the special field of work for which I was specially selected and recommended for the post of Assistant Pathologist in R.S.No.1801 55A dated 31-3-37 and proceedings No.F.552-37/R.O.II dated 24-3-37 of the Hon'ble the Resident in Mysore.

In conclusion I beg to assure you, Sir, that I will be always grateful to you and will conduct myself in such a way as will make you wonder later at my way of dutiful service to you and my obedience to orders of my superiors in a future employment.

For which act of kindness I shall, in duty bound, ever pray.

I most humbly beg to remain,

Sir,

Your most obedient Servant,

P. Mowrugesan

Ex. Assistant Pathologist,

B and L.C.Hospitals,

BANGALORE.

43, Chengalraya Mudaly St.,

Triplicane P.O.,

Triplicane, MADRAS.

Dated. 30th January 1939.

(True copy)

Original memorial together with true copies of concerned papers submitted through the Residency Surgeon, Bangalore.

No. 2801/55A. Residency Surgeon's Office,
Bowring Civil Hospital,
Bangalore.
31st March. 1937.

Ref:- Proceedings No. F.552-37/R.O.II dated 24th March 1937 of the Hon'ble the Resident in Mysore, fixing the initial pay of Dr. P.Murugesan at Rs.80/- p.m.

Orders.

Dr. Murugesan is appointed as a Sub Assistant Surgeon in the Pathological Department on Rs.80/- per mensem in the scale of Rs.65-7½/2-110-10/2-170 with effect from 12th March '37 vice Dr. Tara Singh resigned.

Sd. H.Williamson,
Lt. Col. I.M.S.
Residency Surgeon,
BANGALORE.

To

Dr. Murugesan
(Thro' the Pathologist, B.L.C. Hospitals, Bangalore)

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PROCEEDINGS OF THE RESIDENCY SURGEON, BANGALORE.

Dated 9th March 1938.

Order No.182/14/38 dated 9-3-38.

O R D E R.

Sub Assistant Surgeon P.Murugesan is formally suspended from duty and the following charge is preferred against him.

2. Indiscipline in that he on the 9th of March 1938 refused to comply with the orders of the Senior Pathologist to furnish full information on Laboratory report of Rajoo (Hindu I bed 4, Widal's examination) according to the orders of the Residency Surgeon.

3. Dr. Murugesan will acknowledge the receipt of this order of suspension and charge and will submit within 48 hours, formally through the Pathologist, his written reply to it for the orders of the Residency Surgeon.

Sd. J.B.Hance,
Lt. Col. I.M.S.,
Residency Surgeon.

To

Dr. Murugesan,
Asst. Pathologist.

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Bangalore.

11-3-38, 9-30. a.m.

To

The Residency Surgeon,

B.C.H., Bangalore.

Thro'

The Senior Pathologist,

B.C.H. & L.C.H., Bangalore.

Sir,

With reference to your communication No. 182/14/38 dated 9-3-38, I beg to submit the following for your kind consideration and favour of orders.

Sir, it is not in the least my intention to go against the diciplinary procedures of your institution but I may admit that of late I had adopted certain procedures in the Pathology Department only in matters of recording and reporting the results of certain clinico-pathological investigations, which deviations the Senior Pathologist has been approving and forwarding to you all these days.

In fact, on the same date along with the Widal report of patient Rajoo H.I. bed 4, I have submitted more or less similar reports of patient in bed H.I. B.C.H. and a few other similar reports previously which have been forwarded by him. It is really strange that he reported against me in this particular instance (H.I. B.4. Rajoo B.C.H.)

I took such procedures in close co-operation and consultation with the Senior Pathologist and I even expressed to him my sincere wish that I would take and share with him the entire responsibility in recording my own findings in portions of work ~~of his own to do~~ exclusively allotted to me, as I have had sufficient experience in the line to enable me to do so.

Before recording my Laboratory findings, I always take the extra trouble of studying carefully the clinical aspects of cases referred to me for Laboratory diagnosis. For example, there are certain enteric patients who have had previous protective inoculations, which I always elucidate from such patients and I wish to adopt certain procedures of reporting my widal findings after excluding group reactions, fallacies etc., in

such a way that they may not be misleading. I mostly base the Laboratory findings on the strongly corroborative clinical evidences wherever necessary and possible of the respective cases, which, I find, the Senior Pathologist rarely has had recourse to.

In this connection I request you to kindly permit me to bring to your notice that, since I was appointed in the Pathology Department, there has been a lot of disagreement between me and the Senior Pathologist, with regard to most microscopical and some cultural findings in the Laboratory. If I am permitted, I may quote the following instances for your information. In the examinations of stool specimens, I used to pay particular attention to the microscopic appearances, chemical reactions and other more important chemical abnormal constituetns of faeces before I proceed to microscopic examination; while I was doing this with great care the Senior Pathologist very often expressed to me that these findings are of minor importance and that the printed items on the front page of the stool report form are intended to be merely filled up and passed over. On the other hand I believe such findings as well as the microscopic examination are equally important and in some cases more important than culturing stools. The Senior Pathologist does not seem to believe in the microscopical and chemical abnormal constituents of stools etc. On such microscopical and microscopical examination of stool specimens of several patients (private as well as hospital) sent to the Laboratory for diagnosis of dysenteries made by me, I have been able to give Laboratory diagnosis which was subsequently proved correct by their response to treatment according to the respective pathological findings.

In most of the stool specimens specially examined for dysenteries there had been entire disagreement between me and the Senior Pathologist. Some of them were brought before Col. Willaimson's notice during your absence. There were also several other striking professional disagreements between me and the Senior Pathologist in which my findings were accepted as finally correct and in fact I had a very hard time for a few months at the beginning of my service in the Laboratory in convincing the Senior Pathologist of my findings on which he almost always disagreed, though he knew very well that he was finally incorrect. For example, I used to place typical E. Hl. Cysts under microscope for his conformation as my senior on several occasions and he could totally

deny and call them macrophages, epithelial cells and so on against his own conscience.

For some months at the beginning whenever I had to consult the Senior Pathologist with regard to my microscopical findings such as of a K.L.B., at times of a parasite of malaria or even a T.B. etc. I was more misled than led by him.

When a throat swab of the stenographer (Mr. Balakrishna) of the Resident's Office was brought to me for microscopic examination of smears for K.L.B. I examined three smears and I found in every smear a few typical true diphtheria bacilli and metochromatic granules demonstrated by Neisser's method of staining which I referred to the Senior Pathologist but he disapproved of it and after spending a couple of hours over it and after a long discussion he persuaded me not to report on my positive finding but I refused to do so and the next morning to his disappointment the culture was positive.

Sir, had I yielded to his wish and guided by his opinion in such cases as well as in the dysentery cases referred to above and also in the case of the retired Resident who was a patient here during your absence on leave and had I only submitted my report of microscopic findings etc. on such cases accordingly, I would have done a great blunder by withholding a positive finding of Diphtheria for at least 24 hours in a case of much vital importance and would have also withheld the correct specific diagnostic findings in certain cases and in some other important patients.

If I may be permitted I wish you may kindly permit me to mention to you what exactly happenad in the Laboratory investigations made in connection with the retired Resident when he was ill in this hospital.

Sir, I have been taking utmost care and trouble in examining a number of smears from throat swabs specially stained by Neisser's method to detect positive cases of true Diphtheria earlier. On 21-1-38 there was a throat swab for examination and urgent report on K.L.B. from the Zenana Hospital, Bangalore Cantt. which was positive for K.L.B. and the smear of that swab was not given to me for microscopic examination and report as usual though this portion of work is is alloted to me ; and though I was in the Laboratory at that hour, the Senior Pathologist has particularly asked the Laboratory Assistant and

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the clerk of the Laboratory not to give the stained smear of the swab nor to place the Laboratory report form to me as usual. The Senior Pathologist evidently had a motive in it which I may like to explain to you personally if permitted to do so. There is another instance of examination of blood picture of a patient referred by you in January and it was my portion of work and I was deprived of it, though I was in the wards on duty at that time I would like to make a reference to you particularly in this case in person if you permit me to do so.

In November last, I demonstrated in a specimen of urinary deposit from a case of Weil's disease which was more or less the first incidence of our finding in India of Leptospira icterohaemorrhagiae along with the simultaneous finding of the same by Col. Chopra, I.M.S. at Calcutta (vide I.M.G. October '37). The Smear was stained by Fontanna's silver impregnation method and the Senior Pathologist totally disapproved calling them once mere fibres and again as spermatozoa and so on. I told him that it is not possible to demonstrate a Protozoon like the spermatozoa with silver impregnation subjecting it to Fontannas process of staining. Sir, I have got that stained slide specimen still with me.

There was another occasion recently where the Senior Pathologist disagreed with me in a smear from C.S.F. (showing typical cobweb coagulum) and pus cells with intracellular gram negative diplococci morphologically typical of meningococcus.

It was really disappointing and astonishing to me to see that he disagreed with me inspite of clear and definite evidences in favour of meningococcus.

It is with deep regret that I have to represent to you in this connection the most insulting treatment given to me and the greatest mistrust shown to me by the Senior Pathologist at about 7.p.m. on 9-3-38 when I quit the laboratory taking with me a few of my private reference books which I left in the Laboratory. Sir, I never had such treatment in my long career any where under anybody under Government Service which I would like to express to you in person.

Sir, I often find it difficult to co-operate with the Senior Pathologist in the Laboratory work and I managed with him for one year with the utmost care to avoid illfeelings.

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Under these circumstances I request that you will kindly give me an interview and a hearing before you confirm your recent order against me, since I have had a long meritorious service in the past.I wish that my sincere work may be recognised.

I shall ever feel grateful and thankful to you for bestowing on me a job on my first arrival in Bangalore and on my first interview with you and I sincerely wish to serve you during the rest of my service.

I beg to remain,
Sir,
Your most obedient Servant,

Sd. P.Murugesan,

Asst. Pathologist,
B.C.H. & L.C.H.

Bangalore.

Dated 14th March 1938.

9-30.a.m.

To

The Residency Surgeon,

Thro'

The Senior Pathologist,

L.C.H. & B.C.H.

Sir, in continuation of my reply dated 11-3-38 to your office communication number 182/14/38 and in compliance with your oral instructions communicated to me by the Head Clerk on 13-3-38 I beg to bring the following to your kind information.

As regards to the Laboratory investigations made in connection with the retired Resident, when he was a patient in the hospital, I beg to state that three portions of urine specimen collected separately from front portion; midstream; and hindstream were sent to the Laboratory for examination. I examined the centrifuge deposit under microscope and found blood cells, a few pus Leucocytes urate sediment and Renal casts. The urine was acid in reaction. Simultaneously specimens were cultured by the Senior Pathologist. The next morning I was shown by the Senior Pathologist a stained smear from culture showing chains typical of steptococci. The culture on Macconkey plate was negative for B.coti. The Senior Pathologist and I had some discussions over these findings. As the reaction was acid and as there were Renal casts and as it was also negative for B.Coli, I remarked to the Senior Pathologist that the steptococci grown were not evidently the pathogenic causative organisms in his case and suggested that it might have been from such extraneous sources as smegma and so on. But, though he discussed with me, he did not welcome my suggestions. Later on a second culture was made from the urine with negative results for steptococci and B.Coli. and the Senior Pathologist finally concluded that the steptococci grown the previous occasion were evidently contaminations. A few days later it suggested to me from my microscopic findings that it might be evidently a case of acute nephritis. To confirm my original findings, I sent for a specimen of a freshly voided urine and examined again the centrifuge deposit and found enormous renal casts, which when I communicated to the Senior Pathologist, he

did not accept or would he confirm. But a few hours later he himself ordered for another specimen of urine and examined the centrifuged deposit and found a number of renal casts and reported his findings to Col. Williamson but in the meanwhile I have conveyed my findings to the House Surgeon who was in medical charge of the case for the reason that the S.P. did not confirm my earlier finding though it was very convincing. In an interview I had with Col. Williamson he asked me to state what exactly happened in the laboratory regarding the Resident's case and I fully narrated the above to him.

As regards the throat swab sent on 21-1-38 from the Zenana Hospital for K.L.B. which was positive and the stained smear was not given to me for microscopic examination and for my report on it although I was in the laboratory at that hour and the motive of the Senior Pathologist in doing so was I am sure that he did not like to give me the chance and the credit in detecting K.L.B. in direct smear earlier than culture as I generally take special pains in demonstrating K.L.B. in direct smears by Neissers method. In fact I had on two or three previous occasions detected K.L.B. in direct smears from throat swabs which were reported to be negative in his cultures though they were typical cases of true diphtheria. Once or twice the Senior Pathologist had grown in culture of throat swabs typical Hoffman's Bacilli which he showed me as confirming them as true K.L.B. but he did not agree with me. The direct smear in this case was negative for K.L.B. and the case as far as I could follow was clinically a case of Pseudo-diphtheria.

Sir, not only that but on 22-1-38 there were five throat swabs from the Zenana Hospital none of which was given to me for direct smear examination and for report though it was a routine procedure in the Laboratory and a work generally alloted to me.

In this connection I may mention to you that in September last when I was asked by Col. Williamson to work sometime in the Out Patient Department, the Senior Pathologist has ordered the cleaner of the Laboratory to wash clean two dozens slides of very useful Pathological smear specimens stained and preserved on slides by me in the Laboratory from positive cases of different varities of M.P.'s; K.L.B.'s and spirochaetes etc. which were left in my table drawers in a slide specimen cabinet.

After my reversion to the Laboratory when I enquired the cleaner and Laboratory Assistant as to what happened to those permanent specimens I left in the drawers, they told me that the Senior Pathologist had ordered them to clean the slides for their work. Sir could they not purchase two dozen slides which cost only a few annas? Kindly excuse me when I say that I am sure that he got the above mentioned slides washed, out of spite against me rather than for want of money for locally purchasing slides for his use.

I am enclosing along with this letter a dozen slides which I recovered from that lot after being washed and were in use for your kind perusal and you may kindly see the nature of specimens I preserved from the marks made on each with diamond writing pencil.

These specimens were intended for our common use and not for private purposes.

I beg to remain,
Sir,
Your most obedient Servant,

Sd. P.Murugesan,

Asst. Pathologist
B.C.H. & L.C.H.

PROCEEDINGS OF THE RESIDENCY SURGEON, BANGALORE.

Dated 17th March '38.

Subject:- Sub Assistant Surgeon P.Murugesan charge of indiscipline.

Read:- Proceedings No.182/14/38 dated 9th March 1938 suspending him from duty and calling for his written reply to the charge of indiscipline made against him.

2. Dr. Murugesan's reply dated 11th Mar.'38

Order No.193/14/38 dated 17-3-1938.

O R D E R.

The Residency Surgeon has considered the reply of Dr. P.Murugesam to the charge of indiscipline brought against him and has found that reply to be unsatisfactory. Dr. Murugesam has failed to rebut the charge of indiscipline and has contented himself with bringing vague and irrevalent charges against his superior officer,

2. In these circumstances Dr. Murugesam is directed to show cause within 48 hours why disciplinary action should not be taken against him for insubordination to his superior officer.

Sd. J.B.Hance,
Lt. Col. I.M.S.,
RESIDENCY SURGEON.

To

Dr. P.Murugesam,
Staff Quarters,
Bowring Civil Hospital,
BANGALORE.

Staff Quarters,

Bowring Civil Hospital,

Bangalore.

Dated 18-3-38, 10 a.m.

To

The Residency Surgeon,

Bangalore.

Thro'

The Senior Pathologist,

L.C.H. AND B.C.H.

Sir, Bangalore.

With reference to your office communication number 193/14/38 dated 17-3-38, I beg to submit the following for your kind consideration and favour of your orders.

The report on widal and W.F. reactions submitted by me on the case in question, as I orally informed the Senior Pathologist, was only a provional one. Sir, barring an abridgement in recording the results on my reading, I did not in the least deviate from the actual procedures and technique generally adopted in performing the widal or W.F. tests in the laboratory by the Senior Pathologist under your orders, either in the case in question or in anyother test I had so far dome in this laboratory.

Sir, I clearly informed the Senior Pathologist that I would also submit a detailed report of the case the next day after confirmation and he agreed to it when I said so in the morning, yet on the same evening he reported to you against me instead of giving the time required by me to submit confirmed report.

I always leave the dilutions of sera as tested for widal or W.F. reaction on the rack complete and undisturbed as a rule in every case for the inspection of the Senior Pathologist before forwarding my report and I particularly did so in this case as he wanted them. The racks containing the dilutions of different sera under examination and the respective reports bear definite marks of identification on them for verifying my readings in individual cases.

Since I am primarily held responsible for my reports on Widal's tests, I wanted to give my

confirmed report 48 hours later (i.e.) on 10-3-38 after a second reading, as in my experience late and strongly positive reaction occurred in atypical cases which showed almost negative or weaker positive reactions earlier than 48 hours especially in microscopic agglutination tests as the flocculation and sedimentation are more pronounced in such cases after 48 hours; the titre of the serum in both the cases referred to was too low considering the course of illness and the duration of the disease.

Sir, under these circumstances I beg to be excused if I should state that I do not find any reason why a disciplinary action should be taken against me for insubordination or indiscipline when there has not been the slightest breach of discipline or any neglect of duty on my part to superiors.

In this connection I may be permitted to state that since you advised us both in your room soon after your return from leave, to work amicably in the laboratory, I have endeavoured my utmost to move with him as his colleague and co-operate with him as such in the work of the laboratory, yet I could not accommodate to his strange rather vindictive attitudes towards me.

Sir, I beg to leave the matter entirely to your kind consideration and favour of orders.

I beg to remain,
Sir,
Your most obedient Servant,

Sd. P.Murugesam,

Asst. Pathologist,
B.C.H. & L.C.H.

PROCEEDINGS OF THE RESIDENCY SURGEON, BANGALORE.

Dated. 29th March '38.

Subject:- Sub Assistant Surgeon P.Murugesam Charge of insubordination and indiscipline.

Read:- Proceedings No.182/14/38 dated 9-3-38 chargesheeting against Dr. P.Murugesam and suspending him from duty.

2. Dr. P.Murugesam's reply dated 11th & 14th March 1938.

3. Proceedings No. 193/14/38 dated 17-3-38 asking Dr. Murugesam to show cause why disciplinary action should not be taken against him and his reply thereto dated 18-3-38.

4. Proceedings No.201/14/38 dated 24-3-38 directing an inquiry.

5. Inquiry report of Dr. A.St.C.Bartley, LM.D., dated 27th March 1938 together with the statements recorded by him.

Order No. 209/14/38 dated 29-3-38.

O R D E R:

The Residency Surgeon concurs with the finding of the Investigating Officer, Dr. A.St.C.Bartley, I.M.D., that Sub Assistant Surgeon P.Murugesam has been guilty of insubordination and indiscipline.

2. Moreover this attitude to his superior Officer is evident throughout the whole of Dr. Murugesam's replies to his charge and throughout the whole of the evidence before the Investigating Officer. The incident which was the subject of the charge is by no means isolated. Due to disagreement and disharmony in the laboratory,

the Officiating Residency Surgeon, Lt. Col. Williamson, I.M.S., removed Dr. Murugesam from the laboratory to the outpatient's Department for the whole month of September 1937 as a punitive measure, and warned him of the serious consequences which would follow any further trouble in this connection. In December 1937 further disharmony arose in consequence of Dr. Murugesam's attitude to his superior Officer, and Dr. Murugesam was then personally warned by the Residency Surgeon.

3. It is evident from the recurrence of trouble resulting in the present charge that Dr. Murugesam is incapable of observing that degree of discipline which is necessary for the harmonious functioning of any hospital department, and is more concerned to establish his fancied superiority than with the harmonious functioning of his department and the efficiency of the hospital, of the staff of which he is a member.

4. Dr. Murugesam has disregarded two clear warnings and the Residency Surgeon is satisfied that his continuance in the Pathological Department is incompatiable with its harmonious functioning and the maintenance of good order and discipline.

5. Such a charge as has now been established against Dr. Murugesam would ordinarily demand the penalty of dismissal; but the Residency Surgeon in consideration of Dr. Murugesam's mature age

and the short period of service in the Medical Department of this Residency, prefers not to pass orders of statutory dismissal which would debar him from further employment under any Government but, rather in the hope that this incident will serve him as a warning to maintain loyalty and discipline in any future employment, directs that Dr. P.Murugesam be removed from the service with effect from the date of this order, viz. 29th March 1938.

Sd. J.B.Hance,
Lt. Col. I.M.S.
RESIDENCY SURGEON.

To

Dr. P.Murugesam,
Staff Quarters,
Bowring Civil Hospital,
BANGALORE.

Ref. Memorial dated 30-1-3
from P. Murugesan
Ex. Asst. Pathologist
B.H.C. Hospitals, Bangalore

27

Papers concerned.

File No. 2.

25

Staff Quarters, B.C.H.

Bangalore.

31-3-38.

To

The Residency Surgeon,

BANGALORE.

Sir,

With reference your order No. 209/14/38 dated 29-3-38, I beg to state that, since it has been finally decided by you that the fault lies with me, I should beg pardon of you and I owe an apology to you if there is any discrepency in the routine procedure of my report on Widal's test in the particular case referred to and submitted to you, and also for any irrelevancy in the arguments set forth in my replies to your previous orders. Sir, certain facts though irrelevant I thought I would do well to bring to your kind notice at this juncture.

While thanking your for your kind and sympathetic consideration shown to me in your recent order, I request you to kindly give me an opportunity to serve you a few years more as I could not all of a sudden afford to quit a paid service since I had already disbanded my well-established private Bacteriological Laboratory at Madras after I took up an appointment under you in the full hope that I could continue to work under you in the Pathology Department of this hospital for the rest of my service.

I further beg to request that I may be granted a months' privilage leave from the 10th ultimo so as to cover up the period of 20 days from 9th to 29th March, as there is already a month's leave on average pay at my credit and I beg to be permitted to rejoin duty after the expiry of the leave asked for.

Sir, It is too late for me to seek any other Government appointment in the mature age now there may be any job suitable to my line of work and my special experience to be availed of immediately if I have to quit this job here.

Sir, in this connection I hope you may not be displeased with me if I may narrate to you what exactly happened with regard to the incident of my being posted to Out Patient Department as a Temporary measure when Col. Williamson was here during your absence on leave.

A few smears of a liver puncture material from the Baby wards were brought to me by the Senior Pathologist when I was busy preparing a coverslip preparation with a centrifuge tube in one hand and a pipette with teat in the other hand and I requested the Senior Pathologist to leave the slides on my talbe close ~~to~~ by and promised to examine the same after finishing the work in hand for which he got offended and reported this matter to Col Williamson. Thereupon on 4-9-37 Col. Williamson sent for me and asked me if there were any leave earned by me and at my credit and I answered that I had only 15 days and then he asked the House Surgeon to post me elsewhere in the hospital.

On 4-10-37 Col. Williamson sent for me from the Out patient Department and told me as follows:-

a. that he had spoken to Dr. Sharma to treat me politely in future.
b. that he and I should work as colleagues in the laboratory and he added
c. that he would speak to you accordingly on your return from home and he asked me to go and work in the laboratory to which I obeyed at once.

Soon after my reversion from the Outpatient Department I had the opportunity of conducting the entire work of the laboratory for 9 days from 5th to 14th Oct. when the Senior Pathologist was on a short sick leave. I efficiently managed the entire work of the laboratory.

Sir, I mention these incidents to you now, merely in my anxiety to serve you longer and to put forth my claims to be retained further in your service and not otherwise.

I beg to be excused for all the trouble and I am awaiting your kind and favourable orders.

I beg to remain,
Sir,
Your most obedient Servant,

Sd. P.Murugesam,

Asst. Pathologist.

Dr. Murugesam.

Dr. Sharma is sick. Please carry on with the Laboratory work.

Sd. A.St.C. Bartley,

5-10-37.

MEMORANDUM.

From,

The Residency Surgeon,

Bowring Civil Hospital,

BANGALORE.

To

Dr. P.Murugesam,

Ex. Asst. Pathologist,

Staff Quarters,

Bowring Hospital, BANGALORE.

No. 214/14/38 dated 1st April 1938.

In reply to his petition dated 31st March 1938 for re-consideration, Dr. P.Murugesam is informed that the orders passed in his case were not passed lightly or without full consideration. Dr. Murugesam had neglected ample previous warnings and the Residency Surgeon sees no reason to re-consider the orders passed.

Sd. J.B.Hance,

Lt. Col. I.M.S.

RESIDENCY SURGEON.

Staff Quarters, B.C.H.,

Bangalore.

2.4.38

To

The Residency Surgeon

BANGALORE.

Sir,

I humbly beg to request that you will kindly grant me at least two months' time before you give effect to the decision arrived at by you in your order No.209/14/38 dated 29th March 38 if service rules could permit, so that I may have sufficient time for my preparations to enable me to settle the plan for my future career before my services are dispensed with in this hospital.

I request that you may kindly extend your sympathy at least to grant me this concession asked for in view of the fact that I had not only foregone one months' leave (privilege) earned by me in this department after a very strenuous service of one year in this hospital but also forfeited the refund for the period of twenty days (i.e.) from 10th to 29th March which, in a way, forms part of my salary for March.

Awaiting your favourable orders.

I beg to remain,

Sir,

Your most obedient Servant,

Sd. P.Murugesam,

Asst. Pathologist,
B.C.H. & L.C.H.
BANGALORE.

MEMORANDUM.

From,

The Residency Surgeon,
Bowring Civil Hospital,
Bangalore.

To

Dr. P.Murugesam,
Ex. Asst. Pathologist,
Staff Quarters,
Bowring Hospital, BANGALORE.

No. 215/14/38 dated 2nd April 1938.

In reply to his application dated 2nd April 1938, Dr. P.Murugesam is informed with regret that his request for postponing the effect of the decision is not covered by the rules and cannot, therefore, be considered.

Sd. J.B.Hance,
Lt.Col.,I.M.S.,
RESIDENCY SURGEON.

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No.2/55A.

RESIDENCY SURGEON'S OFFICE,

BOWRING CIVIL HOSPITAL, BANGALORE.

2nd April, 38.

Read:- Pro: 182/14/38 dated 9-3-38 suspending Dr. P.Murugesan from duty from the afternoon of 9th March 38.

Pro: No. 209/14/38 dated 29-3-38 removing Dr. P.Murugesan from service with effect from the fore-noon of 29th March.

O R D E R.

Dr. P.Murugesam is allowed a subsistence grant of Rs.20/- per mensem during the period of suspension from the afternoon of 9th March to 28th March 38.

Sd. J.B.Hance,

Lt.Col. IM.S.,

RESIDENCY SURGEON, BANGALORE.

To

Dr. P.Murugesam,

Staff Quarters,

Bowring Civil Hospital,

BANGALORE.

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Staff Quarters, B.C.H.,

BANGALORE, Dated 6-4-38.

To

The Residency Surgeon,

BANGALORE.

Sir,

I beg to be excused for encroaching upon your valuable time and to state that the recent incident taught me a good lesson not only during my present career but also for the rest of my life.

I would appeal to you once again and request you to be good enough to provide me with any suitable post under you in the Medical Department of this Residency for at least a couple of years more.

Sir, I was much shocked the moment you ordered me suspension from duty - a punishment I never experienced before in my life and I was so preturbed since then that I could not associate all my ideas and place before you all facts at once, which accounts for this vague way of representing to you all my explanations, arguments etc. Hoping to be excused for the trouble.

May I request you to kindly grant me an interview at your convenience and oblige.

I beg to remain,

Sir,

Your most obedient Servant,

Sd. P.Murugesam,

Asst. Pathologist,
B.C.H. & L.C.H.

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Lieut-Col. J.B.Hance, I.M.S.,
M.A., M.D., (Cantab).
F.R.C.S.E.,
RESIDENCY SURGEON.

Bowring and Lady
Curzon Hospital,
BANGALORE.
8th April 1938.

Lt. Col. J.B.Hance will be pleased to see Dr. Murugesam at 6.p.m. on Friday the 8th April 1938 at the Bowring Civil Hospital.

Ref. Memorial dated 30-1-39
from P. Murugesan
Ex. Asst. Pathologist
B. & L. C. Hospitals, Bangalore.

37

Papers concerned
File No. 3.

58

104, Shanmugaroyen Street,

Mint Building P.O.,

G.T.Madras.

Dated. 26th April 38.

To

The Residency Surgeon,

Bowring Civil Hospital,

BANGALORE.

Sir,

I beg to request that you will be good enough to reconsider your order No.209/14/38 dated 29-3-38 in the light of this petition of mine and pass favourable orders.

In para 5 of the said order it is stated that, considering my mature age and the short period of my service in the medical department of the Residency, only a warning being given to me and my removal from service was directed by you and you have been kind enough not to prefer any statutory punishment.

Sir, My period of service under the Residency though only one year, yet as I already expressed to you in my interview with you on 8-4-38, it was really a service of twelve years that was dispensed with under the said order, for according to Civil Service Regulation Rules No.65A and No.422 my past service of eleven years i.e. from March 1913 to April 1924 rendered undered the Madras Government, including the deputation service at the Tropical School of Calcutta under the Bengal Government, should also be taken into account for purposes of my pension on ultimate retirement since I was ~~recruited~~ entertained into Government service in a substantive post under the Residency.

Sir, because of my mature age it will be more helpful to me if you kindly permit me to retire from service on a small pension for the said twelve years of my service for my subsistence in my advanced years, for, it will not be possible for me to get re-employed in Government paid service easily in these days of keen competition and un-employment chiefly owing to my overage except that I may have some honorary post here nor could I rebuild my private laboratory at Madras.

My main object in accepting the appointment of Asst. Pathologist under the Residency, though in the grade of a S.A.S., in preference to my private laboratory practice I had prior to it at

Madras and although the former carrying a small salary, was that, by being reentertained into a substantive post under Government, my past service of eleven years referred to, might count for purposes of pension on ultimate retirement under the said rules (C.S.R. 65A and No.422). In fact when I accepted the said appointment under you I did not even open or discuss with you in my first interview with you regarding an enhanced initial salary commensurate to my experience and my status because in the first instance I was keen upon being re-entertained into Government service especially into the Pathological Department with a view to avail myself of the said advantage of a pension after serving a few more years under the Residency and on ultimate retirement.

I had to quit Government Service originally in 1924 after I put in a service of eleven years. Even though some urgent domestic circumstances at that time necessitated me to resign from service, I cannot deny the fact that the sphere of work in which I then held the post of S.A.S. in the department was too limited and too narrow either improve or supplement the knowledge I had previously acquired in the Bacteriological, Pathological and Research Department of Government under the guidance of many eminent men belonging to the Indian Medical Service and the Indian Research Department of Government of India. It was this desire of pursuing the special line of work under the Government or under the Indian Research Fund that partly persuaded me to take such a course as to resign my appointment in 1924. Subsequently I got a temporary job in my own line in the Haffkine Institute at Bombay on a salary of Rs.250/- (1925-26).

Since 1936 I was seeking for a paid job in my own line under the Government when I was fortunately offered the post of Asst. Pathologist in the Pathology Department under you which I at once accepted.

Considering my mature age and the long service of twelve years practically dispensed with by the said order; considering the fact that, in my reply dated 31-3-38, I have tendered my apology to you offering my satisfactory explanations for the charges; considering the trivial nature of the three complaints periodically brought against me by the Senior Pathologist such as (1) for not receiving a specimen in my own hands from him when I was otherwise busy. (2) for not making blood smears in a particular way in a suspected case of K.A. though I made them in a recognised method (3) for not fully reporting on widal in a particular case for which I have given you

satisfactory explanation, although I have done nearly a hundred widal tests and reported fully on each of them very satisfactorily in the hospital since one year; considering the remote prospect of my securing any suitable paid job in these days of financial depression and un-employment ; considering the sincere and strenuous work done by me day and night for one full year in both B.C.H. AND .L.C.H. at this mature age; considering the fact that I had to forfeit a months' privilege leave hard earned and a months' refund which was practically as much as my months' salary considering the fact that, in spite of my requesting you (in December last during the 2nd complaint made against me by the Pathologist) and in spite of my requesting Col. Williamson (in September last during the first complaint lodged against me by the Pathologist) to relieve me of my duties, anticipating further trouble from the Pathologist, I was neither relieved nor any long leave, as applied by me, could be granted to me, and the fact that I was naturally under the impression that you were both favourably disposed towards me and therefore I came to Madras on a short leave first in September, to arrange for the disposal of my private laboratory here and then in February this year I came to Madras again on a short leave and disbanded my laboratory once for all with the full hope that I will be fixed up there to continue undisturbed during the rest of my service; I humbly beg to request that you will be pleased to extend your kindness to permit me to retire from service, by waiving the charges preferred against me in the said order with effect from 9-4-38 after the expiry of a months' privilege leave which I request you will also kindly grant me from 10-3-38 for which I am eligible instead of my removal from service without any such emoluments under the circumstances narrated above and kindly recommend me to Government for at least a compensation pension for my past service of twelve years.

For which act of kindness myself and the members of my family will ever feel grateful and thankful to you.

I am herewith submitting for your kind perusal a statement and a record of my past eleven years' pensionable service, in substantive posts, referred to.

I beg to remain,
Sir,
Your most obedient Servant,

Sd. P.Murugesam,

Ex. Asst. Pathologist,
B.C.H. & L.C.H., BANGALORE.

Statement of my past record of pensionable service under Government for eleven years (1913-1924)

1913-1915:- Research Assistant under Col. Donovan I.M.S. on Kala Azar Enquiry Medical College, Madras (in the grade of S.A.S.)

1915-1917:- Bacteriological Assistant under Col. Cornwall I.M.S. at the Coonoor Pasteur Institute, (in the grade of S.A.S.)

1917-1919:- Bacteriological Assistant in charge of the Pathology Laboratory attached to King Edward VII memorial Institute for Tuberculosis at Madras (in the grade of S.A.S)

1919-1921:- Asst. Lecturer on Pathology and Asst. Clinical Pathologist, Government Medical School and Government Royapuram Hospital, Madras under Col. E.W.C. Bradfield I.M.S. (salary 150 Rupees)

1921-1923:- Asst. Research Worker on K.A. Research under Dr. Napier and Col. Megaw, I.M.S. at the Calcutta School of Tropical Medicine on a deputation duty under the Bengal Government, (salary Rs.250/-)

1923-1924 March:- Asst. Lecturer on Physiology Prince of Wales Medical School, Tanjore in the grade of S.A.S. on reversion from Tropical School (salary Rs.130/-) when I resigned from service.

Sd. P.Murugesam,

Ex. Assistant Pathologist,
B.C.H. & L.C.H.
BANGALORE.

N.B.

(In 1932 Major General Sprawson appointed me as Honarary Asst. Bacteriologist at Madras promoting me to the status of a Civil Assistant Surgeon in the Bacteriological Department, vide G.O. No. 1407 (MS) P.H. dated 30-6-32 Local Self Government, Madras)

Madras 26-4-38.

Sd. P.Murugesam,
Ex. Asst. Pathologist.

4r

104, Shanmugaroyen Street,

G.T.Madras.

28-5-38.

To

Col.J.B.Hance, I.M.S. M.A., M.D.,(cantab)
F.R.C.S.E.
Residency Surgeon,

Race Course Road, BANGALORE

Respected Sir,

The prospects of my securing any paid appointment here are very remote and I could not even rebuild my private laboratory practice here, owing to secere economic depression and keen competition. And I therefore humbly request that you will be kind enough to privide me with a suitable job under you pardoning me for my shortcomings, if any, as I am still un-employed and I am practically idling away my time. I am still keen on rendering some useful service to you in the Pathology Department.

If a suitable appointment could not possibly be provided for me, I request that you will be good enough to recommend me to Government for a small (compensation) pension so that I may retire from service. Sir, I understand that I am eligible for a small pension for my past service of twelve years (i.e.) eleven years, (1913-1924) rendered under the Madras Government which also includes my deputation service at the Calcutta School of Tropical Medicine under the Bengal Government, and one year (1937-38) under the Bangalore Residency, as per C.S.R. rules Nos. 65A and 422 which run as follows:-

Rule 422:- CONDONATION OF INTERRUPTIONS AND DEFICIENCIES.

"Upon such conditions as it may think fit in each case to impose, the authority competent to fill the appointment held by an officer at the time of condonation is applied for, were he to vacate that appointment, may condone all interruptions in his service"

Sir, I already submitted to your office a second petition dated 26-4-38 requesting you to waine the charges preferred against me and also regarding my pension for my past service and condonation; for which I am anxiously awaiting your favourable orders.

I beg to be excused for all the trouble.

Yours very obediently,

Sd. P.Murugesan,
Ex. Asst. Pathologist.

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No. 648/56. Residency Surgeon's Office,
Bowring Civil Hospital,
BANGALORE, 1st June 38.

Memorandum.

With reference to his petitions dated 26th April and 28th May '38, Dr. P.Murugesan is informed with regret that the undersigned does not see any reason to alter his decision.

Sd. J.B.Hance,
Lt. Col. I.M.S.,
Residency Surgeon,
BANGALORE.

To

Dr. P.Murugesan,
104, Shanmugaroyen Street,
Mint Building P.O.
G.T. MADRAS.

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104, Shanmugaroyen Street,

G.T.Madras.

Dated. 16-6-38.

To

The Residency Surgeon,

BANGALORE.

Thro'

The Senior Pathologist,

B.C.H. & L.C.H., BANGALORE.

Reference your office orders of my removal from service.

Sir,

I beg most respectfully leave to appeal to your high sense of mercy by tendering my most sincere and unconditional apology and I swear that I shall maintain discipline and loyalty in future and I pray that you may graciously be pleased to reinstate me and thus enable me to continue in service for which act of kindness I shall in duty bound ever be grateful and thankful to you.

Sir, I solemnly declare that, in future, I shall never fail to report fully on all widal results and I will give no cause for disagreement and disharmony which might disturb the harmonious functioning of the laboratory under any circumstances whatsoever. I am quite willing to co-operate and work amicably with the Senior Pathologist as his Junior in the laboratory.

I beg to remain,
Sir,
Your most obedient Servant,

Sd.P.Murugesan,

Ex. Asst. Pathologist,
B.C.H. & L.C.H.,
BANGALORE.

1. Original submitted to Senior Pathologist direct by Registered Post.

2. Copy submitted to Residency Surgeon to his office by Registered Post.

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No. 982/55A.

Residency Surgeon's Office
BOWRING CIVIL HOSPITAL
Bangalore, 9th July 38.

Memorandum.

With reference to his petition dated 16th June 38, Dr. P.Murugesan is informed with regret that the undersigned does not see any reason to re-open his case

He is also advised to cease further correspondence on the subject.

Sd. J.B.Hance,
Lt. Col. I.M.S.,
Residency Surgeon,
BANGALORE.

To

Dr. P.Murugesan,
104, Shanmugaroyen Street,
Mint Buildings P.O.,
G.T. MADRAS.

Ref. Memorial dated 30-1-
from P. Murugesan
Ex. Asst. Pathologist
B. & L.C. Hospitals Bangalore.

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Papers concerned

File No. 4

No. 2225/150. 25 November 1938.

47

From,
Lieut-Col.J.B.Hance, O.B.E.,
M.A., M.D., F.R.C.S.E., I.M.S.,
BANGALORE

To
The Accountant General,
MADRAS.

Final withdrawal of Provident Money - late Sub-Assistant Surgeon, P.Murugesan of the Bowring and Lady Curzon Hospitals, Bangalore - Acct. No. 554-B.

I have the honour to state that the provident fund deposits of Mr. P.Murugesan, late Sub Assistant Surgeon, Bowring and Lady Curzon Hospitals Bangalore who was removed from service from the forenoon of the 29th March '38 have now become payable to him as the time limit for appeal has expired

He is now residing at Madras (43, Chengalvaroya Mudali Street, Triplicane, Madras) and arrangements my kindly therefore be made for payment of his deposits at Madras through the Surgeon General with the Governm entof Madras, Madras to whom the personal marks and thumb and finger impressions of the payee are being forwarded.

The required particulars are furnished below:-

1. No advance from the Provident Fund was granted during the previous 12 months.

2. No amount was withdrawn for payment of insurance premium during the previous 12 months.

3. Rs.10/- was last deducted towards subscription from the establishment pay bill of Sub Assistant Surgeon etc., for Feby.'38 for Rs. 760-9-0 cashed on 1-3-38.

Le 9

43, Chengalroya Mudaly Street,
Triplicane, MADRAS.
3-12-38.

To

The Personal Assistant to
The Surgeon General with the
Government of Madras, MADRAS.

Sir,

Reference correspondence No.2125/150 dated 25th November 38 from the office of the Residency Surgeon, Bangalore to the Accountant General, Madras and the Surgeon General, Madras, regarding my Provident Fund deposits a copy of which has been forwarded to me for my information, I beg to state that I am in correspondence with the Residency Surgeon, Bangalore, regarding my Provident Fund deposits, requesting him to kindly retain the same in the department for some time longer and until my case is finally settled.

I therefore request that the matter may be kept in abeyance till the receipt of a final reply from the Residency Surgeon.

I have this day submitted a copy of this communication to the Accountant General, Madras for his information.

I beg to remain,
Sir,
Your most obedient Servant,

Sd. P.Murugesan,
Ex. Asst. Pathologist,
B.C.H. & L.C.H.,
BANGALORE.

Copy to the Accountant General, Madras for information

No. 2225/150. 25 November 1938.

47

From,
Lieut-Col.J.B.Hance, O.B.E.,
M.A., M.D., F.R.C.S.E., I.M.S.,
BANGALORE.

To
The Accountant General,
MADRAS.

Final withdrawal of Provident Money - late Sub-Assistant Surgeon, P.Murugesan of the Bowring and Lady Curzon Hospitals, Bangalore - Acct. No. 554-B.

I have the honour to state that the provident fund deposits of Mr. P.Murugesan, late Sub Assistant Surgeon, Bowring and Lady Curzon Hospitals Bangalore who was removed from service from the forenoon of the 29th March '38 have now become payable to him as the time limit for appeal has expired.

He is now residing at Madras (43, Chengalvaroya Mudali Street, Triplicane, Madras) and arrangements my kindly therefore be made for payment of his deposits at Madras through the Surgeon General with the Governm entof Madras, Madras to whom the personal marks and thumb and finger impressions of the payee are being forwarded.

The required particulars are furnished below:

1. No advance from the Provident Fund was granted during the previous 12 months.

2. No amount was withdrawn for payment of insurance premium during the previous 12 months.

3. Rs. 10/- was last deducted towards subscription from the establishment pay bill of Sub Assistant Surgeon etc., for Feby.'38 for Rs. 760-9-0 cashed on 1-3-38.

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43, Chengalvoyoya Mudali Street,

Triplicane, MADRAS.

Dated. 1-12-38.

To

The Residency Surgeon,

BANGALORE.

Sir,

Reference your office communication No. 2125/150, dated 25-11-38 addressed to the Accountant-General and Surgeon General, Madras & copy of which has been forwarded to me:-

I beg to state that in the communication referred to above it is stated that the time limit for appeal has expired and that, therefore my Provident Fund deposits have become payable and the payment of the same is being arranged to be made through the Surgeon General, Madras. Sir, I could neither think of appealing nor could I any way correspond on the subject of my removal since I was advised by you long ago in your communication to me No.982/55A., dated 9th July 38 to cease my further correspondence on the subject of my removal from or my reinstatement into service, in reply to my mercy petition dated 16th June 38.

Further I beg to state that since my interview with you at Bangalore on 8-4-38 prior to my departure, I entertained no idea of appealing on my removal but on the other hand I depended entirely on your own decision of my case and on your mercy for me and I entertained also a full hope of my being taken into service when a suitable chance should occur at least in recognition of my wide experience and in consideration of the sincere and humanitarian work I have done recently under you and Col. Williamson at Bangalore and under Sir. John Megaw and Dr. Napier at the Tropical School and under Major General Bradfield at the Government Royapuram Hospital on Protein Shock Therapy while I was a Clinical Pathologist in the hospital.

Sir, therefore I think the question of appeal or time limit for it does not arise in my case when I was not inclined nor advised to appeal and in fact I don't believe in an appeal over the decision of one who has chosen me especially for post of Assistant Pathologist from which post I was also removed by you for reasons better known to you, and I trust that you would certainly do the needful when any chance should occur.

I did no want to withdraw my Provident Fund deposits from the department all these days nor did I ever apply for its withdrawal and I was expecting and I am still hoping to be employed once again under you when any such chance should occur to employ me there.

I further beg to state that I am not able to secure any Government job till now here in spite of my earnest attempt to secure one. In fact I recently applied to the Surgeon-General, Madras to a post vacant at the King Institute at Guindy but it was not possible for the Surgeon General nor for the Director of the Institute to employ me owing to my over age as the post is intended for Juniors, (copy of the communication from the Surgeon General to that effect is attached herewith). I even tried for Honorarium for the Honorary post but the Personal Assistant to the Surgeon General expressed his inability to comply with my request as they are now discharging Honorary Medical Officers after a service of five years.

Sir, under these circumstances, I beg to request that my Provident Fund deposit may be kindly retained in the department if you have no objection to do so till any chance of my being employed again, in the Medical Department of the Residency at Bangalore, should arise whether it is in the near future or remote, or at least till I apply for it.

I beg to remain,
Sir,
Your most obedient Servant,

Sd. P.Murugesan,
Ex. Asst. Pathologist,
B.C.H. & L.C.H.,
BANGALORE.

Encls:-

1. True copy of the communication from the S.G. Madras dated 14-11-38.

2. True copy of a communication from the R.S. Bangalore, dated 9-7-38.

52

TRUE COPY.

Proceedings of the Surgeon General with the Government of Madras

R.No.21929 M, dated 14th November 38.

Read - the following.

To

Sri P.Murugesan,

MADRAS.

Ref:- Your application dated 18-10-38.

It is regretted that it is not possible to consider your application for the appointment of Junior Assistant, Vaccine Section, King Institute, Guindy.

(By Order)

T.V.Rajaratnam,

Personal Assistant to the Surgeon-General to the Government of Madras.

52

No. 2229/150. Residency Surgeon's Office,

Bowring Civil Hospital,

BANGALORE. 9th December 38.

To

Mr. P.Murugesan,

43, Chengalvaroya Mudaly Street,

Triplicane, MADRAS.

Memorandum.

Ref:- your letter dated 1st December 38 - Final withdrawal of General Provident Fund Deposits

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If you are not desirous of withdrawing your Provident Fund deposits please intimate the fact to the Accountant General, Madras with a copy of the intimation to this office.

Sums of which payment have not been taken within six months after they become payable under the rules will be transferred by the Accountant General, Madras to the head 'Deposits'

Sd. M.Coalwood,

Captain. I.M.S.,

Residency Surgeon,

BANGALORE.

Copy to the Accountant General, Madras in continuation of this office No.2125/150 dated the 25th November 38.

Copy of letter No.Fds 5-1322/38-39-184 dated the 13th December 38 from the Assistant Accounts Officer, Madras to the Residency Surgeon, Bangalore

Current for 3 months only

With reference to your letter No.2125/150 dated 25-11-38 intimating that Mr. P.Murugesan was removed from service on 29-3-38 and asking for payment of the amount at his credit (Account No.554/ Bang. in the General Provident Fund on that date, I have the honour to authorise you to arrange with the Surgeon General, Madras to draw a sum of Rs.31/- (thirty one) only representing the amount of his deposits with interest calculated up to end of September 38 the maximum period for which interest is admissible under the rules by presenting a bill at the cash counter of this office.

2. The disbursement should be made in terms of rules 29 of the G.P.F.(central services) rules and a certificate of the disbursement of the amount furnished to this office early.

✡ ✡ ✡ ✡

4. The payee should be informed that he shall have to accept the amount when tendered; and that no interest will be allowed hereafter.

5. The Surgeon General, Madras has been advised accordingly.

Sd.
ASSISTANT ACCOUNTS OFFICER.

No. 2306/150. Residency Surgeon's Office,
Bowring Civil Hospital, BANGALORE.
17th December 38.

Copy forwarded to Mr. P.Murugesan, 43, Chengalroyan Mudaly Street, Triplicane, MADRAS for information, in continuation of this office No.2229/150 dated the 9th December 38.

Sd. M.Coalwood,CAPT. I.M.S.

55

43, Chengalvaroya Mudaly Street,

Triplicane, MADRAS.

Dated. 2nd Jan.39.

To

The Accountant General,

Fort St. George,. MADRAS.

Through

The Personal Assistant to

The Surgeon General with the

Government of Madras, MADRAS.

Sir,

Reference 1. Original communication from the Residency Surgeon No.2125/150 dated 25-11-38 to the Accountant General with a copy to the Surgeon General and to me for information.

Reference 2. My letter to the Residency Surgeon dated 1-12-38. (copy enclosed).

Reference 3. My letter to the Surgeon General with a copy to the Accountant General dated 3-12-38 (copy enclosed).

Reference 4. Letter No.2229/150 dated 9-12-38 from the Residency Surgeon in reply to my letter dated 1-12-38 with a copy to Accountant General in continuation of his original letter No.2125/150 dated 25-11-38 (copy enclosed).

Reference 5. Letter No. Fds.5-1322/38-39-184 dated 13-12-38 from the Assistant Accounts Officer Madras to the Residency Surgeon copy of which forwarded to me in his office No.2306/150 dated 17-12-38. (copy enclosed)

I beg to state that in the original communication No.2125/150 dated 25-11-38 it was stated that the time limit for appeal has expired and that my G.P.F. deposits have become payable but since I understood that the appeal time is one year from the date of removal according to appeal rules and that my G.P.F. deposits become payable within six months after a year from the date of removal, and according to the recent G.O. No.205 dated 2nd March 38 Provident Fund amendment to rule 28, in spite of my preferring any such appeal or not, I wrote on 3-12-38 a letter to the Surgeon General with a copy to the Accountant General intimating the fact that I was in corres-

pondence with the Residency Surgeon ~~regarding~~ and requesting them to keep the matter in abeyance until the receipt of a final reply from the Residency Surgeon.

On 1-12-38 I addressed the Residency Surgeon on the subject and requested him to retain my G.P.F. deposits in the Medical Department of the Residency if rules permit because, apart from the question appeal or its time limit I expect to be reemployed under the medical department of the Residency in view of the fact

1. that in the final removal order No. 209/14/38 dated 29-3-38 the Residency Surgeon has been kind enough to conclude that, in consideration of my mature age, experience and the short duration of my service in the medical department of the Residency, he prefers not to pass orders of statutory dismissal which would debar me from further employment under any Government, but rather in the hope that the incident will serve me as a warning in a future employment, directs my removal from service.

2. that my removal from the department was effected under certain unavoidable circumstances since there was no other alternative for the Residency Surgeon as expressed by him personally in my interview with him on 8-4-38, but to remove me from the Pathology Department of the Residency Hospitals.

3. that I entertain a full hope of my being re-employed in the same department should any opportunity to employ me again occur in the department, in consideration of my wide experience in the field for which I was specially selected by the Residency Surgeon and at least out of his sympathy for me

In the communication No.2229/150 dated 9-12-38 (copy enclosed herewith) which I received in reply to letter dated 1-12-38, the Residency Surgeon has been kind enough to comply with my request in not withdrawing my G.P.F. deposits and further he has kindly stated in the reply that under rules a period of six months may also elapse after the deposits become actually payable and before they are transferred to the head Deposits!

A copy of the above reply to me from the Residency Surgeon (i.e. No.2229/150 dated 9-12-38 is stated to have been forwarded to you by the Residency Surgeon in continuation of his office original letter No.2125/150 dated 25-11-38.

pondence with the Residency Surgeon ~~regarding~~ and requesting them to keep the matter in abeyance until the receipt of a final reply from the Residency Surgeon.

On 1-12-38 I addressed the Residency Surgeon on the subject and requested him to retain my G.P.F. deposits in the Medical Department of the Residency if rules permit because, apart from the question appeal or its time limit I expect to be reemployed under the medical department of the Residency in view of the fact

1. that in the final removal order No. 209/14/38 dated 29-3-38 the Residency Surgeon has been kind enough to conclude that, in consideration of my mature age, experience and the short duration of my service in the medical department of the Residency, he prefers not to pass orders of statutory dismissal which would debar me from further employment under any Government, but rather in the hope that the incident will serve me as a warning in a future employment, directs my removal from service.

2. that my removal from the department was effected under certain unavoidable circumstances since there was no other alternative for the Residency Surgeon as expressed by him personally in my interview with him on 8-4-38, but to remove me from the Pathology Department of the Residency Hospitals.

3. that I entertain a full hope of my being re-employed in the same department should any opportunity to employ me again occur in the department, in consideration of my wide experience in the field for which I was specially selected by the Residency Surgeon and at least out of his sympathy for me.

In the communication No.2229/150 dated 9-12-38 (copy enclosed herewith) which I received in reply to letter dated 1-12-38, the Residency Surgeon has been kind enough to comply with my request in not withdrawing my G.P.F. deposits and further he has kindly stated in the reply that under rules a period of six months may also elapse after the deposits become actually payable and before they are transferred to the head 'Deposits'

A copy of the above reply to me from the Residency Surgeon (i.e. No.2229/150 dated 9-12-38 is stated to have been forwarded to you by the Residency Surgeon in continuation of his office original letter No.2125/150 dated 25-11-38.

Ref. Memorial dated 30-1-39.
from P. Murugesan
Ex. Asst. Pathologist
B. & L.C. Hospitals, Bangalore

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Papers concerned

File No. 5.

43, Cehngalvoroya Mudaly Street,

Triplicane, MADRAS.

Dated. 1-12-38. 59

To

The Residency Surgeon,

Racecourse Road,

High Ground, BANGALORE.

Sir,

I beg to inform you that I did not wish to withdraw my Provident Fund deposit from the department all these days nor did I apply for it and in fact I wanted to retain it in the department for sometime longer, for, I have been expecting a chance for my being employed once again under you since you have been kind enough to express to me, during my interview with you on 8-4-38 at Bangalore, that you would kindly let me know if there is any such chance for me and you were also kind enough to ask me to leave my Madras address with the Head Clerk of the office for that purpose. Moreover, in one of the communications sent to me from your office, No.982/55A, dated 9-7-38 a copy of which is enclosed herewith for your kind perusal, in reply to my mercy petition dated - 16-6-38, I was advised to cease further correspondence on the subject of my removal from or my reinstatement into service and therefore I had to cease writing on the subject in accordance with your advice in the said memo nor could I think of appealing on my removal from service for the same reason. But I find that in a recent communication from your office to the Accountant General and Surgeon General, Madras regarding my Provident Fund Deposit, a copy of which has been sent to me, it is stated that the time limit for the appeal has expired and that, therefore, my Provident Fund deposit has become payable now and that arrangements being made for payment through the S.G., Madras.

Sir, I entirely depended on and still depend on your own decision of my case and on your mercy for me as well as the word you gave me during my interview on 8-4-38 that you would kindly let me know when there is a chance for my being employed under you again. Therefore I did not think of withdrawing my Provident Fund deposit. I did not even think of anything like an appeal over your decision since I was specially selected by you for the post and also removed from the post by you.

I further beg to state that I am not able to secure any Government job till now in spite of my earnest attempt to secure one here. In fact I

TRUE COPY.

No. 982/55A. Residency Surgeon's Office,
Bowring Civil Hospital,
BANGALORE
9th July 38.

Memorandum.

With reference to his petition dated 16th June 38, Dr. P.Murugesan is informed with regret that the undersigned does not see any reason to reopen his case.

He is also advised to cease further correspondence on the subject.

Sd. J.B.Hance,
Lt. Col., I.M.S.,
Residency Surgeon,
BANGALORE.

To

Dr. P.Murugesan,
MADRAS.

applied to the Surgeon General recently, Madras for a post vacant at the King Institute at Guindy but it was not possible for the Surgeon General nor for the Director of the Institute to employ me owing to my overage as the post is intended for Juniors (S.G.'S communication is attached herewith for your kind perusal) I even tried for an Honorarium for the Honorary post but the Personal Assistant to the Surgeon General expressed his inability to comply with my request as they are now discharging Honorary Officers after five years' service.

Sir, Kindly sympathise with my case and retain my Provident Fund Deposit in the department for some time more and also kindly provide with a suitable job any time. Kindly excuse me for all the trouble and oblige

I beg to remain,
Sir,
Your most obedient Servant,

Sd.P.Murugesan,

Es.Asst. Pathologist,
B.C.H. & L.C.H.
BANGALORE.

Encls:-

Communication from the S.G. dated 14-11-38 in original.

6-

Proceedings of the Surgeon General with the Government of Madras.

Memorandum

R.No. 21929 M, dated 14th November 38.

Read - the following:-

To

Sri. P.Murugesan,

No.21. First Narayanan St.,

Seven Wells, Mint Buildings P.O.

George Town.

Ref:- Your application dated 18-10-38.

It is regretted that it is not possible to consider your application for the appointment of Junior Assistant, Vaccine Section, King Institute, Guindy.

(By Order)

T.V.Rajaratnam,

Personal Assistant to the

Surgeon General with the Government

of Madras.

(True Copy)

62

43, Chengalraya Mudaly Street,
Triplicane, Madras.
Dated. 30th January 1939.

To

The Residency Surgeon,
Bangalore.

Sir,

I beg to state that during my interview with you on 8-4-38 you were kind enough to express to me that you would kindly let me know if there is any chance of a post for me in Bangalore asking me to leave my Madras address in the office for that purpose, that you do not stand in my way and that I am fit for independent duty; which gave me full hope and it was also a great consolation to me.

Later, in one of your office communications, viz. letter No.982/55A dated 9-7-38 in reply to my mercy petition dated 16-6-38 I was advised to cease further correspondence on the subject of my removal from service and in due obedience to your advice not to correspond further on the subject and since you also kindly expressed that you would kindly let me know if there were any chance of a post for me in Bangalore, I had to put off the idea of appealing on the subject of my removal lest I should incur your displeasure. Sir, in fact I even expressed in my letter dated 1-12-38 that I had no idea of appealing over your decision as you were kind enough to select and recommend me for the post of Assistant Pathologist from which post I was also removed by

you for [redacted]

expected that you would certainly do me the needful when any chance should occur

I received a communication from the office (i.e.) a copy of the letter No.2125/150 dated 25-11-38 to the Accountant General and the Surgeon General, Madras in which it was stated that the time limit for appeal has expired. Sir, in July last I was advised to cease further correspondence on the subject of my removal and I could not therefore send my appeal but the question of time limit for my appeal has arisen in connection with the withdrawal of G.P.F. deposits although I never applied for it.

Sir, I could have submitted my appeal to Government in the month of July had it not been for the fact that I was advised to cease further correspondence on the subject of my removal and that during my interview with you on 8-4-38 you were kind enough to express to me that you would let me know if any chance of a post for me in Bangalore. Sir, I understand that my appeal is still admissible under appeal rules and I am told that the time limit for appeal is up to a year from the date of removal from service. I therefore think that I am not too late in submitting my appeal and I also hope that I may be taken back into your service since you kindly expressed to me that you would not stand in my way.

But, I received another letter from the office recently (i.e.) letter No.2331/150 dated 19-12-38 (copy enclosed herewith) intimating me that there is no chance of a post for me in Bangalore. Sir,

I was really shocked to hear suddenly that I have no chance of a post in Bangalore when I awaited till now, with full hope a possible chance of my being re-employed under you.

Sir, I think that such a punishment as my removal from a post in which I was substantively appointed and from a pensionable service is too severe for me when there could not be even the chance of my being re-employed after a year's suffering from unemployment and considering the trivial nature of the complaints brought against me by the Senior Pathologist such as (a) for not fully reporting on a Widal examination in an atypical case of enteric fever for which I have given my satisfactory explanations; (b) for not making blood smears in the proper way though I did it in the recognised method for the diagnosis of Kala Azar on the investigations of which disease I worked six years under authorities on K.A. such as Col. Knowles, Dr. Napier, Col.Donvon, Major Patton, Col. Cornwall, and (c) a complaint for not receiving a slide specimen in my own hand when given to me by the Senior Pathologist for my examination while I was busy with both hands in the Laboratory work, and similar other complaints brought against me out of professional jealousy; and (d) for bringing to your kind notice certain instances of professional disagreements which were actual facts, though irrelevent, and which resulted in the disharmony between me and the Senior Pathologist; and that too, after my being orally asked to be given in

writing in my reply to the original charge preferred against me; and for which the two charges of Indiscipline and my insubordination to the Senior Pathologist were respectively preferred against me with the result that I was thrown out of a permanent and pensionable job on which I entirely depended for my bread, despite my long and varied experience in the special field of work for which you have kindly chosen me and specially recommended me to Government when I was entertained in your service in R.S.No.2801-55A dated 31-3-37 and the proceedings No.F.552-37/ R.O.II. dated 24-3-37 of the Hon'ble the Resident in Mysore and despite my sincere strenuous and the humanitarian work I have done at Bangalore without any fault in the professional work entrusted to me and in my duty to you.

Sir, in this connection I may kindly be permitted to mention to you the following incidents in full:-

1. Sir, from the sympathetic way in which my grievances were heard by the Officiating Residency Surgeon when the first disharmony arose between me and the Senior Pathologist, I am inclined to believe that my posting to the Out Patient Department for one month from 4-9-37 to 4-10-37 was not as a punitive measure and there was no official order to that effect too as I was made to understand by the Officiating Residency Surgeon and House Surgeon that my transfer to the Out Patient Department was only a temporary measure pending the enquiry into the disharmony that arose between me and the Senior Pathologist and pending

the visit of the D.G. I.M.S. to the hospital as the Officiating Residency Surgeon was busy in connection with the D.G.'S visit to the hospital. Besides, on 4-10-37 the Officiating Residency Surgeon sent for me from the Out Patient Department and promised that he would fix me up in the Laboratory peacefully after your return from home

2. On 17-2-38 a blood specimen of patient Mrs. Kothawala was sent to the laboratory for Widal examination. I tested the serum completely for agglutination reaction against T.A.B. infections and for Weil Felix reactions, and I submitted the report to you through the Senior Pathologist in the usual routine form as adopted by the Senior Pathologist in the laboratory.

Date. 17-2-38 Widal examination report, Patient Mrs. Kothawalla.

Widal Test.

B.Typhosus 'H' + 1 in 75

B.Typhosus 'O' Negative.

B.Typhosus Para 'A' - 'H' + 1 in 50

B.Typhosus Para 'B' 'H' Negative.

Weil Felix reaction.

B.Proteus ox.19. Negative.

B.Proteus ox. 2. Negative.

On 18-2-38 the blood of the same patient (Mrs. Kothawalla) was ~~gikxxm~~ again sent to the laboratory for a second Widal examination. I did the test and submitted the result in the usual routine way as adopted by the Senior Pathologist and as follows:-

Date. 18-2-38 Widal examination report, Patient Mrs. Kothawalla.

B.Typhosus 'H' + 1 in 70.

B.Typhosus 'O' Negative.

B.Para Typh.'A' - 'H' + 1 in 25

B.Para Typh.'B' - 'H' Negative.

Weil Felix reaction.

B.Proteus ox.19. Negative.

B.Proteus ox. 2. Negative.

In the morning of 18-2-38 I had a talk with the Senior Pathologist enquiring into the clinical history of the case and also enquiring whether the patient (Mrs. Kothawalla) had ~~only~~ any protective inoculation against T.A.B. infections previously as I was not aware of the history of the case and as the serum was absolutely negative against 'O' agglutinins and weakly and exclusively positive for 'H' agglutinins on both occasions.

As exclusively positive reactions of 'H' agglutinins generally occur in patients who had previous protective inoculation against T.E.A.B. infections and as the reaction of the serum in this case was absolutely negative for 'O' agglutinins, I suggested to the Senior Pathologist that the case is not one of active infection of any of the enteric group of fevers.

On the night of 18-2-38 I left the racks containing the dilutions of the serum tested, in the incubator for observation after full 24 hours; and the same night when you came to the laboratory to

inspect personally the readings in order to know the final result of the test (of the serum of Mrs. Kothawalla) I informed you that the serum was absolutely negative for 'O' antigens and weakly positive for 'H' antigens exclusively; and when I orally narrated to you the result of the reactions against the various antigens in the routine way as usually adopted by the Senior Pathologist, you particularly wanted to know whether the serum of the patient was positive or negative for any of the enteric group of infections. I thought that you were not more concerned whether the given serum was positive for 'H' or positive for 'O' or negative for 'H' or negative for 'O' agglutinins than the end result of all the tests; since that occasion I was also under the impression that you would prefer a report on Widal examination just to say whether the reaction is either 'negative' or 'positive' specifically for any of the enteric group of infections as the case may be. With this object in view I thought I would also do well in briefly reporting and in the manner I did in the case of 'Rajoo' Hindu Ward I.Bed.4., confirming the 'positive' reaction and remarking that 'all other tests negative' so that it may not be misleading but brief and precise enough to serve the purpose of arriving at a diagnosis.

Sir, by removing me from a substantive and pensionable post, I am deprived of a substantial living on which myself and the members of my family depended entirely for the rest of our life and that in this mature age of mine especially when I could not secure

any other job elsewhere and after I had disbanded my well-established private laboratory also at Madras in the hope of my continuing in Government Service, with the result that myself and the members of my family had been put to unsurmountable difficulties all these ten months.

Sir, in these days of financial depression and unemployment, I could not afford to lose in my mature age a permentnt and pensionable billet I secured under Government through your kind favour especially at a time when I could not secure any other job in my own line of work and even a small pension for my past twelve years of Government Service in all, to fall back upon in my advanced years.

Under these circumstances I humbly beg to request that you may graciously be pleased to recommend my petition which I am submitting herewith to Government through you, since you were kind enough to express to me that you would not stand in my way and since I was specially selected and recommended by you to Government for the post which I lost and was also removed from the post by you for reasons well known to you. Sir, kindly forward this petition of mine to Government with your favourable endorsement so as to enable me to be acquitted of the charges preferred against me and to be re-instated or to be re-employed in the Medical Department of the Residency.

For which act of kindness myself and the members of my family shall in duty bound ever pray and I solemnly declare to satisfy all my superiors in a

future employment.

I beg to remain,

Sir,

Your most obedient Servant,

(sd) P. Murugesan

Ex. Asst. Pathologist,

B.C.H. AND L.C.H.,

BANGALORE.

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Residency Surgeon's Office,
Bowring Civil Hospital
Bangalore.
19th December 1938.

No. 2331/150.

To

Mr. P.Murugesan,
43, Chengalraya Mudaly Street,
Triplicane, MADRAS.

Memorandum.

With reference to your application dated 1st December 1938 I am desired by Col. J.B.Hance I.M.S. to inform you that there is no chance of a post in Bangalore and you are advised to withdraw your provident fund deposits.

Sd. M.Coalwood,
Captn. I.M.S.,
Residency Surgeon,
BANGALORE.